

Solutions for Michigan's 21st Century Workforce

SOLUTIONS goal is to provide prosperity for all Michigan citizens through high-quality programs that achieve measurable results and practices that are evidence based. The Council for Labor & Economic Growth (CLEG) has developed guiding values to ensure alignment of programs and resources as well as collaboration across Michigan to develop a state with a thriving economy where businesses and citizens prosper in this competitive 21st Century global economy. These values drive our behavior. These values are:

- Innovation & Creativity** **Innovation and creativity are our core.** We are not complacent nor are we satisfied with maintaining the status quo. We will create new businesses and industries through the creativity of researchers at our universities and colleges, within our businesses, and through the innovation of our citizens.
- Diversity & Inclusion** **Diversity and inclusion are essential elements in all policies and practices.** Michigan recognizes that diversity, inclusion and access are a competitive advantage and critical to success in the global economy. We embrace and celebrate our differences and are committed to developing a statewide culture that includes people of all types and abilities in its programs, plans, policies and practices.
- Growth & Attraction** **Michigan will be a magnet for growing and attracting companies so our businesses and citizens will prosper and grow.** We will provide a business friendly climate and the resources companies need to thrive and create jobs.
- Employability & Advancement** **Increasing the ability of Michigan's citizens to remain employed, advance their skills, and find new jobs through education, training, and career paths.** We will accomplish this by creating opportunities for people to advance their education, enhance their skills while working, and identify career pathways that lead to economic self-sufficiency. Reducing poverty and assisting people who are at risk are essential.
- Education & Training** **Developing Michigan's current and emerging talent is central to strategies across the state.** In a global economy, education is more essential than ever to the economic success of our citizens and our industries. The quality of our K-12 system and postsecondary institutions must be second to none. This means working with our partners in the policy and education arenas to transform our education and training systems to provide the kinds of 21st Century skills necessary for all citizens — from students to incumbent workers — to survive and thrive in today's knowledge economy.
- Business Solutions** **Providing businesses with world-class SOLUTIONS that exceed their needs in a coordinated fashion is what we do.** This means developing leading edge policies and partnerships with employers that promote high quality training and education for the current workforce as a critical element of economic development. These should promote business investment in training in skills of the future.

The intent of these **SOLUTIONS** is to dramatically increase the skills and knowledge of Michigan's workforce to meet the job needs of today and tomorrow. **SOLUTIONS** is the common agenda upon which to build shared strategies, actions, objectives and commitments by state agencies, educators, employers and other key workforce stakeholders. **SOLUTIONS** articulates overarching principles that all partners agree to and follow.

